Early Morning Software, Inc.

| Category | Product Description | Part Number | Unit of Measure | MSRP | DIR Customer Discount % off MSRP |
|---|--|-----------------|--------------------|--------------|--|
| Smart Cities Solutions | | | | | |
| Enterprise Economic Inclusion Tier 1 | All-in-One Economic Inclusion Subscription for Tier 1 Provision | PCM-SW-SMC-EEI1 | p/year | \$35,000.00 | 20.00% |
| Enterprise Economic Inclusion Tier 2 | All-in-One Economic Inclusion Subscription for Tier 2 Provision | PCM-SW-SMC-EEI2 | p/year | \$70,000.00 | 20.00% |
| Enterprise Economic Inclusion Tier 3 | All-in-One Economic Inclusion Subscription for Tier 3 Provision | PCM-SW-SMC-EEI3 | p/year | \$105,000.00 | 20.00% |
| Enterprise Economic Inclusion Tier 4 | All-in-One Economic Inclusion Subscription for Tier 4 Provision | PCM-SW-SMC-EEI4 | p/year | \$140,000.00 | 20.00% |
| Enterprise Economic Inclusion Tier 5 | All-in-One Economic Inclusion Subscription for Tier 5 Provision | PCM-SW-SMC-EEI5 | p/year | \$210,000.00 | 20.00% |
| Diversity & Compliance Tier 1 | All-in-One Diversity & Compliance Subscription for Tier 1 Provision | PCM-SW-SMC-SC1 | p/year | \$20,000.00 | 20.00% |
| Diversity & Compliance Tier 2 | All-in-One Diversity & Compliance Subscription for Tier 2 Provision | PCM-SW-SMC-SC2 | p/year | \$35,000.00 | 20.00% |
| Diversity & Compliance Tier 3 | All-in-One Diversity & Compliance Subscription for Tier 3 Provision | PCM-SW-SMC-SC3 | p/year | \$70,000.00 | 20.00% |
| Diversity & Compliance Tier 4 | All-in-One Diversity & Compliance Subscription for Tier 4 Provision | PCM-SW-SMC-SC4 | p/year | \$105,000.00 | 20.00% |
| Diversity & Compliance Tier 5 | All-in-One Diversity & Compliance Subscription for Tier 5 Provision | PCM-SW-SMC-SC5 | p/year | \$140,000.00 | 20.00% |
| PRODUCT SUITES | | | | | |
| Supplier Management (Outreach, Vendor, Registration) | Up to 2,500 Vendors | PCM-SW-PS-SUP2 | p/year | \$15,000.00 | 20.00% |
| Certification (Certification and On-Line Application -Standard) | Up to 500 Applicants/Certifications | PCM-SW-PS-UCM2 | p/year | \$20,000.00 | 20.00% |
| Solicitation and Sourcing (Procurements, Goal Management, Sub Plan) | Up to 300 Procurements | PCM-SW-PS-AQ2 | p/year | \$15,000.00 | 20.00% |
| Contract Compliance (Contract with Goals, Non-Contract, Projects) | Up to 300 Contracts | PCM-SW-PS-CMP2 | p/year | \$15,000.00 | 20.00% |
| Certified Payroll (Davis Bacon or Prevailing Wage, and Living Wage) | Up to \$100 Million | PCM-SW-PS-CPR2 | p/year | \$20,000.00 | 20.00% |

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| Workforce Development (Local Hire, Apprentice, New Hire) | Up to 300 Contracts | PCM-SW-PS-WD2 | p/year | \$10,000.00 | 20.00% | |
| Affirmative Action (Affirmative Action Plans and EEO-1) | Up to 300 Vendor Plans | PCM-SW-PS-AAE2 | p/year | \$10,000.00 | 20.00% | |
| Market Availability Goal Management | Disparity or Availability Data Management | PCM-SW-PS-MAG2 | p/year | \$10,000.00 | 20.00% | |
| Business Intelligence Dashboard | Public Accessible Dashboard | PCM-SW-PS-BID2 | p/year | \$5,000.00 | 20.00% | |
| Business and Data Services | RSS Data Service | PCM-SW-PS-BUS2 | p/year | \$5,000.00 | 20.00% | |
| PRODUCT MODULES | | | | | | |
| Vendor Management Modules | | | | | | |
| Vendor Search and Directory | Up to 2,500 Vendors | PCM-SW-MOD-VM2 | p/year | \$6,995.00 | 20.00% | |
| On-line Vendor Registration | Up to 300 Registrations | PCM-SW-MOD-VR2 | p/year | \$6,995.00 | 20.00% | |
| Tier 2 and Sub Reporting | Up to 300 Reporters | PCM-SW-MOD-SUBRPT2 | p/year | \$6,995.00 | 20.00% | |
| Certification Management | Up to 300 Certifications | PCM-SW-MOD-UCM2 | p/year | \$6,995.00 | 20.00% | |
| Construction Pre-Qualification | Up to 300 Pre-Qualifications | PCM-SW-MOD-PQM2 | p/year | \$6,995.00 | 20.00% | |
| Management | | | | | | |
| On-line Application - Standard | Up to 300 Applications | PCM-SW-MOD-OAS2 | p/year | \$6,995.00 | 20.00% | |
| On-line Application - Custom | Up to 300 Applications | PCM-SW-MOD-OAC2 | p/year | \$14,995.00 | 20.00% | |
| Performance Scorecard | Up to 300 Scorecards | PCM-SW-MOD-PSC2 | p/year | \$6,995.00 | 20.00% | |
| PRISM ONE | Certification Directory | PCM-SW-MOD-ONE2 | p/year | \$3,495.00 | 20.00% | |
| Acquisitions Modules | | | | | | |
| Procurement Planning | Up to 300 Plans | PCM-SW-MOD-AQPL2 | p/year | \$6,995.00 | 20.00% | |
| eProcurement | Up to 300 Bids | PCM-SW-MOD-IEP2 | p/year | \$6,995.00 | 20.00% | |
| Goal Management | Up to 300 Contract Goals | PCM-SW-MOD-AQGM2 | p/year | \$6,995.00 | 20.00% | |
| Market Availability Goal Management | Up to 300 Contract Goals | PCM-SW-MOD-AQMA2 | p/year | \$12,995.00 | 20.00% | |
| Procurement and Bid Tracking | Up to 300 Procurements | PCM-SW-MOD-AQBD2 | p/year | \$6,995.00 | 20.00% | |
| Sub Plan Management | Up to 300 Sub Plans | PCM-SW-MOD-AQSUB2 | p/year | \$6,995.00 | 20.00% | |
| Contract and Compliance | | | | | | |
| Management Modules | | | | | | |
| Contract and PO Manager | Up to 500 Contracts | PCM-SW-MOD-KM2 | p/year | \$6,995.00 | 20.00% | |
| Subcontract Management | Up to 300 Contracts with Goals | PCM-SW-MOD-CSK2 | p/year | \$6,995.00 | 20.00% | |
| Spend Management | Up to 25,000 Payments | PCM-SW-MOD-CSA2 | p/year | \$6,995.00 | 20.00% | |

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| Erate Management | Up to 300 Contracts | PCM-SW-MOD-CERM2 | p/year | \$6,995.00 | 20.00% | |
| Project Management | Up to 100 Projects | PCM-SW-MOD-CPM2 | p/year | \$6,995.00 | 20.00% | |
| Insurance Management | Up to 300 Certificates | PCM-SW-MOD-CIM2 | p/year | \$6,995.00 | 20.00% | |
| HUD Section 3 Program Management | Up to 300 Contracts | PCM-SW-MOD-HUD2 | p/year | \$6,995.00 | 20.00% | |
| 1391/1392 Report Management | Up to 300 Reports | PCM-SW-MOD-FHWA2 | p/year | \$6,995.00 | 20.00% | |
| Equal Employment Opportunity (EEO) Management | Up to 300 Contracts | PCM-SW-MOD-EEO2 | p/year | \$6,995.00 | 20.00% | |
| Affirmative Action Plan Management | Up to 300 Contracts | PCM-SW-MOD-AAP2 | p/year | \$6,995.00 | 20.00% | |
| Americans with Disability Act (ADA) Accessibility Review Management | Up to 200 Assets | PCM-SW-MOD-ADA2 | p/year | \$6,995.00 | 20.00% | |
| Paratransit Service Review Management | Up to 200 Applicants/Passengers | PCM-SW-MOD-PTS2 | p/year | \$6,996.00 | 20.00% | |
| Title VI Compliance Reporting | Up to 50 Fixed Routes | PCM-SW-MOD-TVI2 | p/year | \$6,996.00 | 20.00% | |
| Labor Management Modules | • | | 1 3 | | | |
| Prevailing Wage Payroll Tier 1 | Up to \$10 Million | PCM-SW-MOD-CPR1 | p/year | \$3,995.00 | 20.00% | |
| Prevailing Wage Payroll Tier 2 | Up to \$25 Million | PCM-SW-MOD-CPR2 | p/year | \$6,995.00 | 20.00% | |
| Prevailing Wage Payroll Tier 3 | Up to \$50 Million | PCM-SW-MOD-CPR3 | p/year | \$12,995.00 | 20.00% | |
| Prevailing Wage Payroll Tier 4 | Up to \$100 Million | PCM-SW-MOD-CPR4 | p/year | \$18,995.00 | 20.00% | |
| Prevailing Wage Payroll Tier 5 | Up to \$250 Million | PCM-SW-MOD-CPR5 | p/year | \$24,995.00 | 20.00% | |
| Prevailing Wage Payroll Tier 6 | Up to \$500 Million | PCM-SW-MOD-CPR6 | p/year | \$34,995.00 | 20.00% | |
| Prevailing Wage Payroll Tier 7 | Up to \$1 Billion | PCM-SW-MOD-CPR7 | p/year | \$49,995.00 | 20.00% | |
| Prevailing Wage Payroll Tier 8 | Up to \$2.5 Billion | PCM-SW-MOD-CPR8 | p/year | \$75,995.00 | 20.00% | |
| Prevailing Wage Payroll Tier 9 | Up to \$5 Billion | PCM-SW-MOD-CPR9 | p/year | \$99,995.00 | 20.00% | |
| Prevailing Wage Payroll Tier 10 | Up to \$10 Billion | PCM-SW-MOD-CPR10 | p/year | \$144,995.00 | 20.00% | |
| Living Wage Management | Up to 300 Contracts | PCM-SW-MOD-LW2 | p/year | \$6,995.00 | 20.00% | |
| Workforce Management | Up to 300 Contracts | PCM-SW-MOD-WM2 | p/year | \$6,995.00 | 20.00% | |
| Employee Management | Up to 300 Employees | PCM-SW-MOD-EMP2 | p/year | \$6,995.00 | 20.00% | |
| Revenue Management Modules | | | | | | |
| Concessions Management | Up to 100 Units | PCM-SW-MOD-CON2 | p/year | \$6,995.00 | 20.00% | |
| Sales/Concessions Compliance Management | Up to 100 Sales/Concession Reporters | PCM-SW-MOD-RVCM2 | p/year | \$6,995.00 | 20.00% | |
| Sales Management | Up to 100 Locations | PCM-SW-MOD-SAL2 | p/year | \$6,995.00 | 20.00% | |

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| Productivity Modules | | | | | | |
| Survey/Site Visit Management | Up to 300 Surveys | PCM-SW-MOD-SVM2 | p/year | \$6,995.00 | 20.00% | |
| Outreach Management | Up to 100 Campaigns | PCM-SW-MOD-OM2 | p/year | \$6,995.00 | 20.00% | |
| Branded Portal Management | Up to 5 Web Pages | PCM-SW-MOD-BWP2 | p/year | \$6,995.00 | 20.00% | |
| Event Management | Up to 50 Workshops | PCM-SW-MOD-EM2 | p/year | \$6,995.00 | 20.00% | |
| PRiSM Share Management | Up to 2 Shared Resources | PCM-SW-MOD-SHR2 | p/year | \$3,495.00 | 20.00% | |
| ADMINISTRATION | | | | | | |
| PRiSM DataXchange | | | | | | |
| Data Import Service - Standard | Data Import and sFTP | PCM-SW-ADM-DXIMP | p/year | \$2,995.00 | 20.00% | |
| Data Export Service - Standard | Data Export | PCM-SW-ADM-DXEXP | p/year | \$2,995.00 | 20.00% | |
| Data API Service - Advanced | Data API and sFTP | PCM-SW-ADM-DXAPI | p/year | \$6,995.00 | 20.00% | |
| Back-up Restoration Service | Data Restore | PCM-SW-ADM-DXBUR | p/year | \$6,995.00 | 20.00% | |
| Payroll Data Mapper Tier 1 | Dynamic Data Mapper and DataBank (Up to \$1M, 2 Files) | PCM-SW-ADM-PRMAP1 | p/year | \$300.00 | 20.00% | |
| Payroll Data Mapper Tier 2 | Dynamic Data Mapper and DataBank (\$1M - \$5M, 2 Files) | PCM-SW-ADM-PRMAP2 | p/year | \$450.00 | 20.00% | |
| Payroll Data Mapper Tier 3 | Dynamic Data Mapper and DataBank (\$5M - \$10M, 2 Files) | PCM-SW-ADM-PRMAP3 | p/year | \$600.00 | 20.00% | |
| Payroll Data Mapper Tier 4 | Dynamic Data Mapper and DataBank (\$10M - \$25M, 2 Files) | PCM-SW-ADM-PRMAP4 | p/year | \$900.00 | 20.00% | |
| Payroll Data Mapper Tier 5 | Dynamic Data Mapper and DataBank (\$25M - \$50M, 2 Files) | PCM-SW-ADM-PRMAP5 | p/year | \$1,200.00 | 20.00% | |
| Payroll Data Mapper Tier 6 | Dynamic Data Mapper and DataBank (\$50M - \$100M, 2 Files) | PCM-SW-ADM-PRMAP6 | p/year | \$1,500.00 | 20.00% | |
| Payroll Data Mapper Tier 7 | Dynamic Data Mapper and DataBank (\$100M - \$200M, 2 Files) | PCM-SW-ADM-PRMAP7 | p/year | \$2,000.00 | 20.00% | |
| Payroll Data Mapper Tier 8 | Dynamic Data Mapper and DataBank (\$200M - \$500M, 2 Files) | PCM-SW-ADM-PRMAP8 | p/year | \$3,000.00 | 20.00% | |
| Data Mapper Manager | Electronic Data Map and Import Service | PCM-SW-ADM-EDM | p/year | \$2,995.00 | 20.00% | |
| Non-Pro Environments | | | | | | |
| Training Portal | Private Training Environment | PCM-SW-ADM-TRNENV | p/year | \$6,995.00 | 20.00% | |

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| Test Portal | Private Test Environment | PCM-SW-ADM-STGENV | p/year | \$8,995.00 | 20.00% | |
| Pro Synchronization Portal | Private Test Environment with Pro Data | PCM-SW-ADM- PROSYNC | p/year | \$14,995.00 | 20.00% | |
| Security Management | | | | | | |
| Enterprise Security Management | Role-based User Access Administration | PCM-SW-ADM-ESM | p/year | \$6,995.00 | 20.00% | |
| Single Sign-on Integration Management | Single Sign-on Active Directory | PCM-SW-ADM-SSO | p/year | \$6,995.00 | 20.00% | |
| Jobs Scheduler | Private Jobs Environment | PCM-SW-ADM-JSCH | p/year | \$2,995.00 | 20.00% | |
| Export Management | Data Export Reporting | PCM-SW-ADM-EXRPT | p/year | \$8,995.00 | 20.00% | |
| Storage | | | | | | |
| Storage Tier 1 | 20 GB | PCM-SW-ADM-STOR1 | p/year | \$760.00 | 10.00% | |
| Storage Tier 2 | 40 GB | PCM-SW-ADM-STOR2 | p/year | \$1,320.00 | 10.00% | |
| Storage Tier 3 | 60 GB | PCM-SW-ADM-STOR3 | p/year | \$1,800.00 | 10.00% | |
| Storage Tier 4 | 80 GB | PCM-SW-ADM-STOR4 | p/year | \$2,160.00 | 10.00% | |
| Storage Tier 5 | 100 GB | PCM-SW-ADM-STOR5 | p/year | \$2,400.00 | 10.00% | |
| Payment Management | | | | | | |
| Payroll Penalty Fee Service Management | Penalty Fee Processor, Min. \$75 per month, Excludes Merchant Fee | PCM-SW-ADM-PAYSV | p/transaction | \$2.00 | 5.00% | |
| Application Payment Service Management | Payment Processor, Min. \$75 per month, Excludes Merchant Fee | PCM-SW-ADM-PAYSV | p/transaction | \$2.00 | 5.00% | |

Early Morning Software, Inc.

| Service Category | Service Subcategory | Service Description | Service Category | Service Part Number | Unit of Measure | MSRP | DIR Customer Discount % off MSRP |
|---------------------------------|------------------------|------------------------|---------------------|------------------------|--------------------|--------------|--|
| Software Implementation | | | | | | | |
| Services | | | | | | | |
| Smart Cities Solutions - | | | | | | | |
| Implementation Services | | | | | | | |
| Enterprise Economic | Service | Set-up & Configuration | Implementation | PCM-SVC-IMP- | p/service | \$34,000.00 | 10.00% |
| Inclusion Tier 1 - | | of Enterprise Economic | | EEI1 | | | |
| Implementation Service | | Inclusion Tier 1 | | | | | |
| Enterprise Economic | Service | Set-up & Configuration | Implementation | PCM-SVC-IMP- | p/service | \$68,000.00 | 10.00% |
| Inclusion Tier 2 - | | of Enterprise Economic | | EEI2 | | | |
| Implementation Service | | Inclusion Tier 2 | | | | | |
| Enterprise Economic | Service | Set-up & Configuration | Implementation | PCM-SVC-IMP- | p/service | \$75,000.00 | 10.00% |
| Inclusion Tier 3 - | | of Enterprise Economic | | EEI3 | | | |
| Implementation Service | | Inclusion Tier 3 | | | | | |
| Enterprise Economic | Service | Set-up & Configuration | Implementation | PCM-SVC-IMP- | p/service | \$95,000.00 | 10.00% |
| Inclusion Tier 4 - | | of Enterprise Economic | | EEI4 | | | |
| Implementation Service | | Inclusion Tier 4 | | | | | |
| Enterprise Economic | Service | Set-up & Configuration | Implementation | PCM-SVC-IMP- | p/service | \$110,000.00 | 10.00% |
| Inclusion Tier 5 - | | of Enterprise Economic | | EEI5 | | | |
| Implementation Service | | Inclusion Tier 5 | | | | | |
| Diversity & Compliance | Service | Set-up & Configuration | Implementation | PCM-SVC-IMP- | p/service | \$15,000.00 | 10.00% |
| Tier 1 - Implementation | | for Diversity & | | DC1 | | | |
| Service | | Compliance Tier 1 | | | | | |
| Diversity & Compliance | Service | Set-up & Configuration | Implementation | PCM-SVC-IMP- | p/service | \$35,000.00 | 10.00% |
| Tier 2 - Implementation | | for Diversity & | | DC2 | | | |
| Service | | Compliance Tier 2 | | | | | |
| Diversity & Compliance | Service | Set-up & Configuration | Implementation | PCM-SVC-IMP- | p/service | \$42,500.00 | 10.00% |
| Tier 3 - Implementation | | for Diversity & | | DC3 | | | |
| Service | | Compliance Tier 3 | | | | | |
| Diversity & Compliance | Service | Set-up & Configuration | Implementation | PCM-SVC-IMP- | p/service | \$57,500.00 | 10.00% |
| Tier 4 - Implementation | | for Diversity & | | DC4 | | | |
| Service | | Compliance Tier 4 | | | | | |

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| Diversity & Compliance Tier 5 - Implementation Service | Service | Set-up & Configuration for Diversity & Compliance Tier 5 | Implementation | PCM-SVC-IMP- DC5 | p/service | \$75,000.00 | 10.00% |
| Product Suites Implementation Services | | | | | | | |
| Supplier Management Suite | Service | Set-up & Configuration of Supplier Management | Implementation | PCM-SVC-IMP- SUPS2 | p/service | \$12,995.00 | 10.00% |
| Certification Suite | Service | Set-up & Configuration of Certification Management | Implementation | PCM-SVC-IMP- UCMS2 | p/service | \$19,995.00 | 10.00% |
| Solicitation and Sourcing Suite | Service | Set-up & Configuration of Soliciation & Sourcing Management | Implementation | PCM-SVC-IMP- AQS2 | p/service | \$9,995.00 | 10.00% |
| Contract Compliance Suite | Service | Set-up & Configuration of Contract Compliance Management | Implementation | PCM-SVC-IMP- CMPS2 | p/service | \$12,995.00 | 10.00% |
| Certified Payroll Suite | Service | Set-up & Configuration of Certified Payroll Management | Implementation | PCM-SVC-IMP- CPRS2 | p/service | \$5,995.00 | 10.00% |
| Workforce Development Suite | Service | Set-up & Configuration of Workforce Management | Implementation | PCM-SVC-IMP- WD2S | p/service | \$5,995.00 | 10.00% |
| Affirmative Action Plan Suite | Service | Set-up & Configuration of Affirmative Action or EEO-1 Management | Implementation | PCM-SVC-IMP- AAES2 | p/service | \$5,995.00 | 10.00% |
| Market Availability Goal Management Suite | Service | Set-up & Configuration of Market Availability Management | Implementation | PCM-SVC-IMP- MAG2S | p/service | \$9,995.00 | 10.00% |
| Business Intelligence Dashboard Suite | Service | Set-up & Configuration of BI Dashboard Management | Implementation | PCM-SVC-IMP- BIDS2 | p/service | \$19,995.00 | 10.00% |

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| Business and Data Services Suite | Service | Set-up & Configuration of Business & Data Management | Implementation | PCM-SVC-IMP- BUSS2 | p/service | \$5,995.00 | 10.00% |
| Implementation Per Module | | | | | | | |
| All Modules except Certification and Pre- Qualification | Service | Set-up & Configuration of Single Module | Implementation | PCM-SVC-IMP- STD2 | p/service | \$5,995.00 | 10.00% |
| Certification Management | Service | Set-up & Configuration of Certification | Implementation | PCM-SVC-IMP- UCM2 | p/service | \$12,995.00 | 10.00% |
| Construction Pre- Qualification Management | Service | Set-up & Configuration of Pre-Qualification | Implementation | PCM-SVC-IMP- PQM2 | p/service | \$12,995.00 | 10.00% |
| On-line Application - Standard | Service | Set-up & Configuration of On-line Application | Implementation | PCM-SVC-IMP- OAS2 | p/service | \$12,995.00 | 10.00% |
| On-line Application - Custom | Service | Set-up & Configuration of On-line Application - Custom | Implementation | PCM-SVC-IMP- OAC2 | p/service | \$19,995.00 | 10.00% |
| Training & Professional Development Services | | | | | | | |
| Product Training Service | | | | | | | |
| Basic Training (1/2 Day Class) | Service | Introductory Topic, Self-paced or Live Web-based Training | Training | PCM-SVC-TRN- PBT1 | p/participant | \$350.00 | 10.00% |
| Basic Training (1 Day Class) | Service | Introductory Topic, Self-paced or Live Web-based Training | Training | PCM-SVC-TRN- PBT2 | p/participant | \$750.00 | 10.00% |
| Advanced Training (1/2 Day) | Service | Advanced Topic, Self- paced or Live Web- based Training | Training | PCM-SVC-TRN- PAT1 | p/participant | \$450.00 | 10.00% |
| Advanced Training (1 Day) | Service | Advanced Topic, Self- paced or Live Web- based Training | Training | PCM-SVC-TRN- PAT2 | p/participant | \$850.00 | 10.00% |

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| Basic Training (1/2 Day Class) | Service | Private Introductory Topic, Intstructor Led, Up to 15 Participants | Training | PCM-SVC-TRN- CBT1 | p/class | \$2,500.00 | 10.00% |
| Basic Training (1 Day Class) | Service | Private Introductory Topic, Intstructor Led, Up to 15 Participants | Training | PCM-SVC-TRN- CBT2 | p/class | \$5,000.00 | 10.00% |
| Advanced Training (1/2 Day) | Service | Private Advanced Topic, Intstructor Led, Up to 15 Participants | Training | PCM-SVC-TRN- CAT1 | p/class | \$4,000.00 | 10.00% |
| Advanced Training (1 Day) | Service | Private Advanced Topic, Intstructor Led, Up to 15 Participants | Training | PCM-SVC-TRN- CAT2 | p/class | \$8,000.00 | 10.00% |
| Vendor Training Class PAK 1: | Service | Includes 2 days, 4 – 3 hour On-site sessions | Training | PCM-SVC-TRN- VT1 | p/pack | \$5,000.00 | 10.00% |
| Vendor Training Class PAK 2: | Service | Includes 4 days, 8 – 3 hour On-site sessions | Training | PCM-SVC-TRN- VT2 | p/pack | \$10,000.00 | 10.00% |
| Vendor Training Class PAK 3: | Service | Private Includes 2 days, 4 – 2 hour Web- based, Live Training | Training | PCM-SVC-TRN- VT3 | p/pack | \$4,000.00 | 10.00% |
| Vendor Training Class PAK 4: | Service | Private Includes 4 days, 8 – 2 hour Web- based, Live Training | Training | PCM-SVC-TRN- VT4 | p/pack | \$8,000.00 | 10.00% |
| Vendor Roll-out Kit | Service | Includes PAK 1 and Vendor Train-the- Trainer & Outreach | Training | PCM-SVC-TRN- VRK | p/kit | \$15,000.00 | 10.00% |
| Professional Development Service | | | | | | | |
| Membership - COMPASS LMS - All Access | SaaS | Individual - Annual Access to Web Resources & 4 Live Courses | Training | PCM-SVC-PD- LMSA | p/year | \$250.00 | 10.00% |

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| Membership - COMPASS LMS - Prof Access | SaaS | Individual - Annual Access to Web Resources | Training | PCM-SVC-PD- LMSP | p/year | \$125.00 | 10.00% |
| Registration - National Training Conference - Member | SaaS | On-site 4 Day Training Conference - Member | Training | PCM-SVC-PD- NTM | p/event | \$1,250.00 | 10.00% |
| Registration - Area Training Conference - Member | SaaS | On-site 1 Day Training Conference - Member | Training | PCM-SVC-PD- ATM | p/event | \$500.00 | 10.00% |
| Registration - Training Webinar Series - Member | SaaS | Live Web-based Training - Member | Training | PCM-SVC-PD- WSM | p/event | \$450.00 | 10.00% |
| Standard Exam Fee - Member | SaaS | Training Certification Exam | Training | PCM-SVC-PD- EXFM | p/event | \$500.00 | 10.00% |
| Registration - National Training Conference - Non- Member | SaaS | On-site 4 Day Training Conference - Non- Member | Training | PCM-SVC-PD-NT0 | p/event | \$1,500.00 | 10.00% |
| Registration - Area Training Conference - Non-Member | SaaS | On-site 1 Day Training Conference - Non- Member | Training | PCM-SVC-PD-AT0 | p/event | \$650.00 | 10.00% |
| Registration - Training Webinar Series - Non- Member | SaaS | Live Web-based Training | Training | PCM-SVC-PD- WS0 | p/event | \$550.00 | 10.00% |
| Standard Exam Fee - Non- Member | SaaS | Training Certification Exam - Non-Member | Training | PCM-SVC-PD- EXF0 | p/event | \$650.00 | 10.00% |
| Basic Training (1/2 Day Class) | Service | Introductory Topic, Intstructor Led, Up to 15 Participants | Training | PCM-SVC-PD- CBT1 | p/class | \$3,500.00 | 10.00% |
| Basic Training (1 Day Class) | Service | Introductory Topic, Intstructor Led, Up to 15 Participants | Training | PCM-SVC-PD- CBT2 | p/class | \$7,500.00 | 10.00% |
| Advanced Training (1/2 Day) | Service | Advanced Topic, Intstructor Led, Up to 15 Participants | Training | PCM-SVC-PD- CAT1 | p/class | \$5,000.00 | 10.00% |

Early Morning Software, Inc.

| Service Category | Service Subcategory | Service Description | Service Category | Service Part Number | Unit of Measure | MSRP | DIR Customer Discount % off MSRP |
|--|------------------------|--|---------------------|------------------------|--------------------|-------------|--|
| Advanced Training (1 Day) | Service | Advanced Topic, Intstructor Led, Up to 15 Participants | Training | PCM-SVC-PD- CAT2 | p/class | \$10,000.00 | 10.00% |
| Administration Software Services | | | | | | | |
| Program Management | Service | Supplemental Installation Service | Implementation | PCM-SVC-ADM- PGM | p/hour | \$450.00 | 10.00% |
| Project Management | Service | Supplemental Installation Service | Implementation | PCM-SVC-ADM- PJM | p/hour | \$400.00 | 10.00% |
| Daily Managed Services | Service | Supplemental Installation Service per Day | Implementation | PCM-SVC-ADM- DMS | p/day | \$3,200.00 | 10.00% |
| Product Installation Project Lead | Service | Supplemental Installation Service | Implementation | PCM-SVC-ADM- PL | p/hour | \$250.00 | 10.00% |
| Product Installation Systems Architect | Service | Supplemental Installation Service | Implementation | PCM-SVC-ADM- SA | p/hour | \$350.00 | 10.00% |
| Product Installation Database Engineering | Service | Supplemental Installation Service | Implementation | PCM-SVC-ADM- DBE | p/hour | \$350.00 | 10.00% |
| Product Installation Process Engineering | Service | Supplemental Installation Service | Implementation | PCM-SVC-ADM- PE | p/hour | \$250.00 | 10.00% |
| Product Installation Data Entry | Service | Supplemental Installation Service | Implementation | PCM-SVC-ADM- DE | p/hour | \$115.00 | 10.00% |
| Product Deployment Standard Training (Certified Trainer) | Service | Supplemental Training Service | Support | PCM-SVC-ADM- TRP | p/hour | \$250.00 | 10.00% |
| Product Deployment Advanced Training (Certified Trainer) | Service | Supplemental Training Service | Support | PCM-SVC-ADM- TRS | p/hour | \$200.00 | 10.00% |
| Product Configuration - Business Analysis | Service | Supplemental Configuration Service | Support | PCM-SVC-ADM- BA | p/hour | \$200.00 | 10.00% |
| Product Configuration - Report Writing | Service | Supplemental Configuration Service | Support | PCM-SVC-ADM- RW | p/hour | \$200.00 | 10.00% |

Early Morning Software, Inc.

| Service Category | Service Subcategory | Service Description | Service Category | Service Part Number | Unit of Measure | MSRP | DIR Customer Discount % off MSRP |
|---|------------------------|---|---------------------|------------------------|--------------------|------------|--|
| Product Configuration - Technical Writing | Service | Supplemental Configuration Service | Support | PCM-SVC-ADM- TW | p/hour | \$125.00 | 10.00% |
| Product Configuration - Configuration Management | Service | Supplemental Configuration Service | Support | PCM-SVC-ADM- CM | p/hour | \$125.00 | 10.00% |
| Functional/Technical Support - CARES Tier I | Service | Supplemental Support Service PAK - 10 Hours | Support | PCM-SVC-ADM- CPK1 | p/pack | \$1,500.00 | 10.00% |
| Functional/Technical Support - CARES Tier II | Service | Supplemental Support Service PAK - 10 Hours | Support | PCM-SVC-ADM- CPK2 | p/pack | \$2,500.00 | 10.00% |
| Functional/Technical Support - CARES Tier III | Service | Supplemental Support Service PAK - 10 Hours | Support | PCM-SVC-ADM- CPK3 | p/pack | \$3,500.00 | 10.00% |
| Functional/Technical Support - CARES Tier IV | Service | Supplemental Support Service PAK - 10 Hours | Support | PCM-SVC-ADM- CPK4 | p/pack | \$5,000.00 | 10.00% |
| Security Management | | | | | | | |
| Single Sign-on Integration Implementation | Service | Set-up & Configuration of Single Sign-on Active Directory | Implementation | PCM-SVC-IMP- SSO | p/service | \$9,995.00 | 10.00% |
| Payment Management | | | | | | | |
| Payment Service Implementation | Service | Set-up & Configuration | Implementation | PCM-SVC-IMP- PAYSV | p/service | \$995.00 | 5.00% |

Appendix C Pricing Index DIR-CPO-4710 Early Morning Software, Inc.

Additional Discount Based On Volume: Offered by Early Morning Software, Inc.

| Quantity | Product Category | DIR Customer Discount % off | |
|---------------------------------|------------------|-----------------------------|--|
| Qy | Trouds caregory | MSRP | |
| 4 or more Annual Subscriptions | Product Suite | 25.00% | |
| 10 or more Annual Subscriptions | Product Modules | 25.00% | |

Additional Discount Based On Aggregate Sales: Offered by Early Morning Software, Inc.

| Contract Sales Threshold | Product or Category Description | Part Number | Original Discount | Additional Discount | Total Discount |
|---------------------------------|--|------------------|--------------------------|---------------------|-------------------|
| | | | | | |
| \$25,000 - \$50,000 | Product Training | PCM-SVC-TRN-XXXX | 10.00% | (+) 2% | 12.00% |
| \$50,001 - \$100,000 | Product Training | PCM-SVC-TRN-XXXX | 10.00% | (+) 5% | 15.00% |
| \$100,001 - \$250,000 | Product Training | PCM-SVC-TRN-XXXX | 10.00% | (+) 10% | 20.00% |
| \$250,001+ | Product Training | PCM-SVC-TRN-XXXX | 10.00% | (+) 15% | 25.00% |
| \$25,001 - \$100,000 | Professional Development | PCM-SVC-PD-LMSA | 10.00% | (+) 2% | 12.00% |
| \$100,001 - \$250,000 | Professional Development | PCM-SVC-PD-LMSA | 10.00% | (+) 5% | 15.00% |
| \$50,000 - \$100,000 | Product Suites Implementation Services | PCM-SVC-IMP-XXXS | 10.00% | (+) 5% | 15.00% |
| \$50,000 - \$100,000 | Implementation Services -All Modules | PCM-SVC-IMP-STD2 | 10.00% | (+) 2% | 12.00% |
| \$100,001 - \$250,000 | Implementation Services -All Modules | PCM-SVC-IMP-STD2 | 10.00% | (+) 5% | 15.00% |